
LEGALEDGE

In-House HR Counsel (part time/ flexible)

Are you an experienced in-house HR lawyer looking for interesting work and flexible days/hours?

Join our team and work the days/hours you want.

Our lawyers work with a small portfolio of interesting companies and use their experience to help them grow, working directly with management / people teams, focusing on building strong long-term relationships.

Help the team to deliver our HR Legal Counsel service to fast growth companies. Managing and carrying out day-to-day legal HR work, including setting up sensible contract templates and policies, providing training, managing people issues, compliance and risk.

You can work autonomously, from home or the office, but also as part of a collaborative and like-minded team. You'll be supported by great colleagues and tools, as well as our wider support network, providing on-going support, shared knowledge and continued collaboration.

Do more than law, work as a business partner. You need to be:

- An experienced in-house HR lawyer, preferably having been part of a small team for a fast growth business.
- Qualified as a lawyer in England/EU member state/US with at least 5 years post-qualification experience.
- Proactive. Someone that likes to dig around and get under the skin of a business.
- Commercially astute, strategically minded with strong business acumen and, above all, practical.
- Able to manage multiple stakeholders and requests and prioritise risk, spend and legal work.
- Organised, driven and flexible in approach.
- Technologically able.
- Able to thrive in a fast-paced, changing environment
- A team player who can also work autonomously

You need to have:

- A good working knowledge of employment law.
- Strong analytical, drafting and negotiation skills.
- Excellent interpersonal and communication skills.
- Good decision making and problem-solving skills.

About LegalEdge: We are a flexible in-house legal service provider. We work very differently from a law firm – we do not have an old-fashioned hierarchy, and we value each team member based on how they can help the team as a whole provide the best service we can, rather than how long a team member has been doing a role or worked with us. That means you are in charge of deciding how you work, and you can tap into our guidance and support when you want it. Our way of working doesn't suit everyone, but if you like having full ownership and autonomy over your work, we could be a great fit.

Contact: info@legaledge.co.uk